Steve Morgan | February 2020 Small Group Leader Training at Vida Springs Church in Gainesville, Florida

Steve Morgan:

- 2 [(0:00)]
- Steve Morgan: Jesus, thank you. Thank you. We are so grateful. Constantly reminded as
- we sing to you of the mercy you have shown us. Lord, we think all the time, where would
- we be if you had not taken hold of us? If you had not loved us? If you had not forgiven
- us? Lord, you are so good, so faithful. You have been merciful and kind. Thank you for
- your mercy that we might have a healthy church family, a place to belong, a place to
- serve you, a place to grow, a place to help others know you. Lord, thank you for such
- ⁹ kindness and mercy.
- We remember your death, Lord. We remember your suffering in our place. Remember 10 your rising from the dead. Remember your promises that you will come again. We lift up 11 our eyes and hope in that day—that day when everything is made right; in the world 12 around us and within us, everything made right. Lord, we long for that day. Let it come 13 quickly, Jesus. Let it come quickly. And Lord, at the same time, we pray, give us time to 14 tell others about you. Lord, give us time that more would be saved. Give us time that our 15 family members and our brothers and sisters, our parents, our grandparents would come 16 to you. Give us time, Lord, that our neighbors and our classmates and coworkers would 17 come to you. 18
- 19 [(2:00)]
- We pray for your Holy Spirit's power.
- We pray for the effectiveness of our small groups. We pray, Lord, that you would draw in people from Gainesville. You would draw them in and save them, Lord. We do not presume that we could do it ourselves. We do not presume that we could pull it off. We call on your name because you tell us to. You are a good father—so willing! Our hope is in you. We offer our lives up to you that you would glorify your own name. We forget about—lay aside—our old desires for our own glory, that you would glorify your own name. We lay aside our own desires to be right, that you would be glorified.
 - [Brief silence]

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- Lord, I pray that by this time next year, the number of people that will be counted as core group members would double. I pray for that, Lord. Let it double by this time next year.

 Let their work in these coming 12 months be fruitful. Let it produce a result. I pray that their hard work, their labor, their prayers, their weeping, that those around them would be saved and would be fruitful. And by this time next year, the number of those in the core of small groups would be doubled, Lord.
- 5 [Pause]

- I thank you for the devotion of these men and women.
- ₃₇ [(4:00)]
- I ask that you would fill them. Have mercy on them. Give them grace. Encourage them.
- Lord, we love you so much. Be close to us this afternoon. Thank you, Lord. Amen.

40 Retreat Members:

41 Amen.

42 Steve:

Hello, good afternoon! Good to be with you. I love coming over here. It has been a 43 couple of years since I have been here, but it is a lot of fun. We have been talking about 44 leading effective small groups and how to do that with the group leaders. I am really glad 45 that those of you, that are at the core in the small group you're a part of, can be here. We 46 are going to talk this afternoon some more about that. I am actually not teaching the Bible 47 this afternoon. I do not very often talk to a group of people and not teach the Bible, but 48 my intent's not preaching this afternoon. It is more training in small groups, and how to 49 be a part of that, and how that works, how you can be most effective. So, we are going to 50 be going through the ten things every group leader wishes their core members would do. 51

Retreat Members:

[Faint laughter]

Steve:

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Okay, let me tell you first just a little bit about me. I think it affects what we do, and it
definitely affects what we are as a network. We can't help that our own story and
experience impacts it. I did not grow up as a Christian. So, my family were maybe what
you would call kind of nice on the outside, typical American pagans. I grew up in
northern Michigan.

60 [(6:00)]

You know, fun fact about Steve Morgan, where I grew up, all the people were white people, and I did not meet anyone who was not Caucasian until after I was eighteen. Can you imagine? See, my family never went on a vacation. We almost never left the small 2,500-person town that I grew up in. And so, it wasn't until I was eighteen when I finally was out of there.

It is fascinating to me.

- I tell you that not to say I am a backward, backwoods northerner. I tell you it just to say it it's amazing what Jesus can do. It's amazing. It's amazing.
- Somebody a great big, tall as me, but twice as wide across the shoulders as me, a strong
 UT university professor, who's African American, came into Joshua Church and said,
 "This is the most multi-ethnic thing in Austin, period." And I thought, "Really?"
- That is so sad. This is just like the beginning. We are just barely started.
- You think about it, I was a non-Christian, white kid, messed up like crazy, from northern
 Michigan. You know, by the time I was eighteen, I was such a disaster because of my
 parents not knowing how to be parents. Maybe I've already told the group leaders this
 week and I can't remember, but by the time my dad was 23 and my mom was 22, they
 had four kids. My mom was pregnant when she was 17, my dad was 18, she was a senior
 in high school, they got married, and by the time she was 22, they had four kids.
- 79 [(8:00)]
- We are all about 17 months apart. They were like little children. Broken, messed up kids trying to raise kids.
- Basically, growing up, it was a fend for yourself. If you want something, you have to 82 fight for it or you won't get it — and especially love. If you wanted love—actually, even 83 fighting for it didn't do any good... but we sure fought each other for it a lot. Competed 84 and fought and it was not easy. By the time I was 18, my life was just a mess. College did 85 not help that, and it got messier as I got older. And then when I was twenty-two and just 86 graduated from college, my dad was electrocuted at work. He was a lineman for an 87 electric company. He spent 10 days in the hospital. After massive amputations, they 88 removed both shoulder blades, all the muscle off his back, both his buttocks, amputated 89 his legs at the hip. He laid there for another six, seven days after the amputations, and 90 then he died. 91
- Quite honestly, I did not know that was possible. It is funny how you can be alive and blind. Like it should have been obvious to me that that was possible, but it had never occurred to me that something like that could happen. As a messed up 22-year-old who longed for his dad's love like crazy but could never get it and did not have a good relationship with him, when he died and the possibility of ever getting it was gone, I spiraled. My life was hopeless. The idea that there could be something good come out of this was just unthinkable to me.
 - [(10:00)]

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Yet, that pain, that despair, watching my mom who was just — my mom's a broken woman. I think she loves Jesus, but she never matured if she is saved, and she just had to have a man. That just drove her — and we did not know how much until my dad was

- gone out of the picture. It was so painful to watch. She has Alzheimer's now. She is in her late seventies, and it's sad to watch her life.
- The pain of all of that was the very thing that God used to cut Steve Morgan open to see his desperate need.
- And when I was 25 years old, I was on Central Michigan University's campus taking a class, and I found a book in the men's restroom sitting on the toilet paper roll called "Mere Christianity" by C.S. Lewis. I took it home and started reading it. I would lay in my apartment —
- [heavy breathing]
- I'd lay in my apartment in my bed reading this alone, and hearing what he had to say, this former atheist British guy, who was a university professor and set out to disprove
 Christianity, and in the process Jesus saved him. I think I am crying because I'm so thankful for him. I am so thankful that he wrote what he wrote.
- 116 [(12:00)]
- I laid there day after day. I'd read a little bit, read a little bit. And, somehow, when I got to the part where he said that we should not say the really foolish things that some people say, the kind of patronizing nonsense that Jesus was a great moral teacher, and then talked about Him simply not leaving room for that by what He taught. And then a kind of demanding remark, "You must make your choice. You must decide; you either spit at him, call him evil, or you fall on your face and worship him."
- When he explained about the cross and why He died, I do not know what happened, but I was undone. I was undone. Somehow, I found myself believing Jesus. Not just believing Jesus. That is not enough. I found myself in love with Jesus. Loving him was something that I couldn't shake off, no matter what I tried to do.
- I was obsessed with Jesus. He had rescued me.
- And I do not even know how I knew, but I knew somehow, that all of the pain and the despair and the brokenness of my life and growing up, and everything that happened, that somehow, he was the one, Jesus was the one, who could help me. Who could deal with it. For the first time that I ever remember in my life, I went to sleep with peace. Without shame, without fear, without nightmares. For the first time in my life, it was as if I had come home to a place I never belonged to before, but it was certainly, absolutely home.
- It is so hard to describe it, because it wasn't something that I did.
- Sorry, I am snotting everywhere.

Retreat Members:

[Faint laughter]

Steve:

It wasn't something that I did.

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We are way too obsessed with our own power and our thinking we can choose. It was not something I did, it was something that happened to me. It was something He did, and I found myself somehow rescued when I hadn't even known that was a possibility.

I was in grad school at the time. I finished the masters I was doing. I did not know another Christian yet. I could not find any. If they were there, they were hiding. They were real quiet. I finished the masters, and — it fascinates me when I say these things, because it seems so absurd — I felt like Jesus told me. I was a baby Christian born on the sidewalk alone.

Retreat Members:

[Affirmative laugher]

Steve:

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I didn't have anybody helping me, and I felt like Jesus told me, I was to go on and get a
PhD. I thought, "Why? I hate school..." but I did. I moved to southern Illinois because
SIU accepted me and gave me a full ride in the speech communication program. So, I
moved there to do school having no idea what Jesus had in mind.

I got in my first church home, in Southern Illinois. And I had to look a long time. I did not — I thought, man, if Jesus is real, it should be super easy to find a church that makes sense. But growing up not a Christian, there were a lot of things that were intuitive to me that: a person should be able *to* come into a church *and* — that to Christians, they didn't see somehow.

161 [(16:00)]

I would go into some, and they were so formal and stiff. So stiff. I grew up, I did not think a tie was a useful piece of clothing. I thought that is the stupidest piece of clothing in the world. I still will not wear a tie. Unless maybe you die.

Retreat Members:

[laughter]

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Steve:

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If I'm coming to your funeral, I might. It takes a lot to get me to wear a tie. I just, it is a dumb piece of clothing.

I would go into these churches, and everybody was so stiff. They talked to each other, and I did not know what to do. I just, growing up not a Christian, I just could not do it. I would walk away saying, "Lord, what's wrong? What happened to 'em?"

There were other churches I would go to.

I had read the Bible in those first couple of years I was a Christian — the New Testament twice, the Bible all the way through once, and I didn't have — it's not like I had some deep profound understanding of it, but I read it and it made sense to me. I believed it.

I would go into churches... one particular church I went into where, when I first went in,
I thought, "Oh, these people are interesting." They were just a little eccentric. They just
felt a little... odd. And I thought, "Well, you know, give them a chance. Be kind." I sit
down. All through the worship, I wanted to leave because there was this drummer, it was
a woman drummer, beating the drums during worship, and it was so loud, I thought my
head was going to explode.

She was sitting like five feet from me, banging the drums like crazy. It was just irritating.
I thought, "Well, I can endure it, but it was super painful." Well, then worship finally
ended, and I was so glad it was over. Then, this guy got up front and said, "Everybody
pray in the Spirit," and the place just erupted with tongues, just people shouting.

[(18:00)]

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I just thought, "Okay, I'm just a backwoods punk kid from northern Michigan, but I read
1st Corinthians once, and it said, "If you do that, and some new person comes among
you, they're going to say you're out of your mind." I mean, again, I was not a theologian.
I was just like, "I think you all are crazy. I understand 1st Corinthians." That, if it is to be
done, has to be done very carefully, and, according to 1st Corinthians, *only if* there is an
interpretation, a right one, a biblical one — and I thought, "I've got to get out of here. I
can't do this." So, I got up.

I did not even make it through the teaching. I got up to leave. Then one of the deacons stepped in front of me and blocked the door and said, "You can't reject Jesus because of tongues," and I thought, I mean, I was not as sanctified as I am now. I said, "I'm not rejecting Jesus. I'm just rejecting you."

I walked around and went out the door and left. I thought, "I can't do this." I had almost given up hope that there was a church where a young man who was unchurched could come in and be a part of it and it makes sense.

I had almost given up hope. I stumbled into a little storefront church of about 30 people in southern Illinois one day. There was a man about 20 years older than me named Larry who came up to me and said, "Hi."

[(20:00)]

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He was the most normal person, one of the most normal people I had ever met. It was a weird thing because I felt like from the first time he talked to me, he cared about me. I thought, "What is this?" It really, I think I told them this morning when we were talking, it felt like he cared about me more than my dad ever cared about me, in just a moment. I had just met him. "What is this?"

In my suspicion, you know, northerners are terribly suspicious of everybody. In my suspicion, I thought, "What does he want?" He was just so disarming, so real.

We could have a normal conversation. He was just dressed like a normal person. He didn't make me feel bad for how I was dressed. Then later, I came back, and he remembered my name. Just little things. He and his wife asked me to lunch, went to their house, and I thought, "I think I can relate to this."

Now, do not get me wrong. That little 30-person church was not a healthy place. There was a lot of brokenness and unhealth that they never dealt with. There was not really any leadership there, but Larry and Carol were there, and they loved me. They took care of me. They prayed for me. They talked to me. They asked me about my family and my growing up. They asked me about my dad. We talked a lot about all that stuff.

They, one night, kicked a couple of demons out of me, which I did not know were there. I did not like the idea very much that they were there, but they kicked them out, and I felt much better than I had ever felt. I thought, "Whew, that's better."

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Eventually, when I was finishing the PhD program, I — and again, I thought I was going to be a college professor all my life — I was telling my students about Jesus. Some of my students were being saved by Jesus and coming to that little church with me. My plan — I had applications in the schools, and Jesus started speaking to me in various ways, some dreams.

My pastor thought I was supposed to plant a church in Carbondale. I thought, "You're kidding me. I just went through all this graduate school for what? For nothing?" It was like, "You can just tear it up into teeny, little bits and flush it down the toilet." I thought, "Lord, why did you even have me do it?" He did not bother to answer. I did not feel like he had to answer to me. He just made clear what I was to do. So, it was terrifying. I was learning in those days just simple obedience. He's God. I am not. He knows everything. I know almost nothing by comparison.

I was learning just simple obedience. Sometimes it would be — I would be driving down the street and I would pass somebody, I would just feel up my heart, "Help them," and I'd just say, "What? So inconvenient." "Stop the car, pull over, and go talk to them? They're thinking you are weird? Help them?" I was just learning basic obedience. "Give them this gift."

Through the process of that, when I came across something like, "Withdraw your application. Stay in Carbondale. I want you to plant a church where people who wouldn't typically go into church can come in and hear clearly about Jesus from the Bible." Oh—and so I did.

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The chair of my committee at SIU was ticked at me because I had withdrawn all my 248 applications. I remember the day I ran into her in the department, and she said, "Oh, 249 Steve, so good to see you. How is your job search going?" I am like, "Ah, well, it's one of 250 those moments when you're a Christian and Jesus kind of pushed you up against the wall 251 where you have to say something and blow your cover, and you're like, "Ah." I told her, 252 "Well, actually, I withdrew all my applications and I'm going to stay here in Carbondale 253 and start a new church." Just to make it sound somewhat sane, I said, "Maybe I can get a 254 job here in the department." She laughed at me. Not a fun, "You're my friend" laugh, but 255 a "You are ridiculous" laugh. Then she said to me, "You will never get a job in this 256 department," and walked away. 257

I thought, "Whoa, thank you, Jesus. This feels great. This is wonderful."

Retreat Members:

260 [laughter]

Steve:

It was agonizing, and yet Jesus was teaching me just basic discipleship. Follow Him. Do what He says. Risk. Be faithful. Be reliable.

I struggled through that, and eventually, amazingly to me, the department hired me to teach. It was after I had been whining and wailing a lot to Jesus about how He's unfair and how can I do this, and I wanted to marry the woman that's not my wife, and I didn't have any money, and all I had was a lot of debt, and I can't get a job. If you ever whined and then looked ridiculous because you whined like crazy, but He was there all along, and He was faithful, and He answered you? That is what it was like.

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So, six of us, myself, my new wife, Larry and Carol, who were from that little church, I remember the day they said, "We felt like Jesus, so we are supposed to go with you to plant this new church. Can we come?" I am thinking, "Can you come?"

Retreat Members:

275 [laughter]

Steve:

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"Yeah, come on."

Then two young guys, one that had just graduated from SIU and one that was a heating and air technician that lived there locally, and that was Vine Church.

We did not know what we were doing. We did not have any help. We were simply going to the Bible and saying, "Well, what's a church? What is the book say?"

"What does a church do? What's the book say? How are we supposed to be?"

Some of it was a reaction to the things that were not healthy in that little 30-person 283 church. The Bible lays out pretty clear what we are supposed to be doing. Sometimes 284 people will think I should be more sophisticated or more complicated in understanding 285 that, but quite honestly, I think the message of the Bible is simple and repetitive. I think 286 the job of the church is really, really simple and very clear. It is simply: make disciples 287 for Jesus. It's multi-ethnic disciples by the very nature of the commandment. And it is 288 disciples who actually do, live, what Jesus says. The whole idea of going to church and 289 not living out what the Bible says, to me, is a complete absurdity. 290

It is unthinkable that that would be the case, or be okay, or people would somehow go to a church and be comfortable with that.

293 [(28:00)]

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You hang around one of the churches in our network, and after a while you will say, "I don't want to do what Jesus said, so I think I'm kind of out of here."

You know? Or you decide, "I want Jesus bad. I'm going to learn to follow Him."

Shouldn't it be that way? Isn't that just the clear, simple, plain of the Bible?

And so, we are planting this church. And it was fascinating to me, the process. Jesus would lead along the way. One morning I am waking up. I feel like He said, "Go find Sándor Paull and ask him if he'd like to do the things Jesus did."

He was an acquaintance of mine, a young guy, nine years younger than me, that I had met on campus. And I knew he worked at an apartment store, so I go there. I looked like such a fool. Walked up to the men's fragrance counter where he was working, and I did not know what else to say, but I said what I felt like Jesus said, "How would you like to do the things that Jesus did?"

He looks at me. He was a Baptist kid who was not following Jesus. He looks at me. "Yeah, sure." I thought, "Oh, what do I do now?" I did not think about that.

So, I said, "I'm starting a new small group this Thursday. Why don't you come?" And he 308 came. God moved in him. It was wonderful, crazy how Jesus worked in him. And later, 309 he became the next pastor at Vine church, and eventually led that church. And you think, 310 it's wonderful. Jesus was just leading along. The first fifteen people or so that Jesus saved 311 at Vine church were all Chinese from Taiwan, in Carbondale, Illinois. Can you imagine? 312 It was crazy. They were crazy days. I literally would be doing a small group, leading a 313 discussion, and one of them would start bawling and repenting in the middle of the 314 discussion. I am like, "Wait, wait, wait. We are not done yet. Let's finish first." 315

316 [(30:00)]

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Retreat Members:

[Laughter]

Steve:

And they are like, "No, I can't wait. I'm so sorry." And they are bawling. And Jesus saved them.

They were wonderful days when the stuff of the Bible was happening. Day in, day out, in our homes, in our apartments, out and about, in small group, when we got together on Sunday.

Now, do not misunderstand. It was not like super easy glory days. Sometimes you can look back or hear somebody tell a story and think, "Oh, that was so much nicer than now."

You all are a pretty good-looking group of people. This feels like a healthy church. I'd take this church and plant a church any day. We started with 6 people. It took us a year to get to 12 or 18, something like that. It took us another year to get to thirty. Then another year to get to 60. It was slow. You all have only been going 3 and a half years. You look at it and you think — It wasn't that it was easy, but man, it was fun. It was fun. We did not even know what a bigger church was.

I had never been in a church bigger than thirty people. But it was like, "Okay, what's next, Lord? What do we do now?" All along, what we knew is, we have to make disciples for Jesus. No big deal. People who give their life to follow Him because Jesus gave His life to save them. We knew that. Not religious. Not put on. Not hyped up. With integrity and honesty. Where people could really experience Jesus. They could really learn the Bible, in a language they could understand, like, simple words. Clarity. Explaining what the Bible said.

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You look at it now, and you think, "What did He do? Who is this Jesus we serve?" That one church has become, as of this summer, twenty-six churches.

We are sending this summer, church plant, from Joshua Church and Blue Sky, half the team from Joshua Church, half the team from Blue Sky, to England. How did that happen? That is a different story. I do not have time to tell you. It rocked my world. I thought, "Lord, you're kidding me! You are kidding me!" Our overseers were bawling their eyes out, the day Jesus did that. Big, strong, grown, tough business guys, who have never seen cry, bawling their eyes out, over Jesus' power and leading for that.

We think, "Wow. How did that happen?" Sometimes people think that Steve knows what's going on, and what's next. I don't. I don't. We are just following Jesus. We are just trying to keep up. Literally. I am just trying to keep up.

A lot of times, I say, "Lord, aren't you going a little fast? Could you slow down a little? Your stride is too long for me." You know?

We just live with this fundamental belief. The Bible is true. God is real. Jesus came and died in the place of sinners, so that those who believe in him would not die. He rose from the dead, and he sent his Holy Spirit into the church. The church was given orders from Jesus that stand until he comes again. Which has not happened yet.

[(34:00)]

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So, the orders still stand. "Make disciples of all nations. Baptizing them in the name of the Father, and the Son, and the Holy Spirit. Teaching them to observe *everything* that I have commanded you. I am with you always, to the end of the age."

Guys, this is what we are. And, as part of Vida Springs Church, as core small group members, you have been entrusted with a job that has eternal consequences for people. People like I was. People who don't know him. People who are desperately caught in their sin, in darkness, and by evil.

You have been given a responsibility, a kind of solemn trust from Jesus, until he comes.
That you will give your life, whatever is necessary, so that other people would know him,

and have a healthy local church in which to devote themselves to him. So that they then can turn around and do the same thing with other people. It is what we are. It is biblically what the church is supposed to be.

Why we get off doing all kinds of other things, I do not have a clue. Because the Bible is clear about what the job is, and we have no right to change it.

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So, small groups, we talked with the group leaders about already this weekend, are the basic, fundamental mechanism in the churches we are a part of for making disciples.

There is a reason for that. One is because in the Bible, you see the first church in Acts meeting in large groups together to worship and for the apostles to teach. I am sure they prayed, just knowing what they were like. Then you see them meeting in each other's homes. That whole process was necessary to make disciples.

I do not know, some of you probably are from megachurch backgrounds, but the concept is so foreign to me. I do not know. It puzzles me.

You want to draw so many people in one room and then have a superstar pastor that is 383 just amazing, and some of them are truly amazing. One in ten million is what they are 384 like. You want those people to not have any friends, not have anybody to confess their sin 385 to, not have anybody that they feel like these are the dearest people in the world to me, 386 but just to come and watch the show? I do not know how to do what the Bible says that 387 way. Now, don't get me wrong, I am not criticizing them too harshly. We don't do 388 everything right, but this one thing about — how are you — Look at how the Bible talks 389 about making disciples. 390

We went through it this morning, so I am talking about love, and the number of times we are commanded... it is by the very nature of what we do: Relationship. Like, people ought to come into Vida Springs, and the first week ought to feel like, "Wow, these people are something. Why do I feel like they like me? They don't even know me."

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That is what they ought to feel like. People ought to come in and feel the sense of, "God's here." One of our young guys that came into Joshua Church a year and a half or something ago, he had moved to Austin for his work. He did not grow up as a Christian. He was lonely, like people are when they finish college and go off to a new town just for a job. He thought, "I need to find out if God's real," out of his loneliness. So, he started going to churches. He went to three churches, and every day when he left those churches, he said, "God is not real." I thought, "Whoa. That's a crazy statement from a non-Christian going into a church." And he, at the end of the third one, gave up. He said,

"There's no help there. God's not real." A friend from work invited him to a Super Bowl party. That friend had just visited Joshua Church like two times.

The Super Bowl party was a party of a group of friends from Joshua Church, and he 406 shows up there at the party, and after a while in the night, he finally says, "Why is 407 everybody here from Seattle?" Brian, one of our young guys that is a pastor, but he did 408 not know he was a pastor, Brian said, "Didn't anybody tell you? We are planting a church 409 together here." He goes, "What?" The rest of the night he sat there. Everyone said, 410 "Silent." He says, "All I could think was, I have to go to this church." He was out of town 411 the next weekend. Did not show up. Everybody was crushed. He did not show up. He was 412 out of town. 413

Retreat Members:

415 [Laughter]

Steve:

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The next weekend, he came.

(40:00)

[End of recording]