## 1 Steve Morgan:

#### 2 (00:00)

<sup>3</sup> Well, glad that you're here.

<sup>4</sup> Open up to Hebrews chapter 13. Hebrews chapter 13. If you're using one of the blue

<sup>5</sup> Bibles under our seat in front of you there feel free to use that. It's on page 1010 in that

<sup>6</sup> Bible. Hebrews chapter 13, we're finishing up a series of teaching today that's titled

<sup>7</sup> "God's Purpose in Choosing Leaders." And we can't hardly finish up this series as we've

<sup>8</sup> been talking about leadership without talking about following and following leaders. And

so we're going to, today, talk about that issue of "how do you respond to leaders." What

does the Bible say about that? How do you know what's right response, what's wrong

11 responses?

<sup>12</sup> I told you as we started this series that the Bible has a high view of leadership, and our

culture has a low view of leadership. And I just explained it this way, that in the Bible

there's a high expectation of leaders and the outcome of their leadership.

There's also a high expectation when it comes to character in the Bible; that leaders must 15 have a godly character. And then the last thing is: there's a high trust required from those 16 who are responding to leaders, a high trust in them. In our culture, though it's opposite of 17 that. Everything's low: low expectation of the effective leaders' lives, low character 18 expected, low trust given to leaders. And yet it's not supposed to be that way. God looks 19 at it differently than we do. There should be high view of leadership. I also told you last 20 week that this key point that leadership is not for the leader. And we get this wrong in our 21 head all the time. We think leadership is for us. That, "Oh if I become a leader, I'm 22 finally somebody. It makes me feel important. I feel like, man, I got that promotion. That 23 means I'm really valuable." 24

25 (02:00)

<sup>26</sup> We look at it as if leadership was for us rather than being for those that we're leading.

But in the Bible, it's so clear. Leadership is not for the leader. Leadership is always for
those being led.

<sup>29</sup> It's very important that you think about that properly, when that's the case. When there's

<sup>30</sup> godly leaders who have godly character, who are willing to do anything to please Jesus

and follow him, that the people really trust: There's great freedom, great freedom in the

<sup>32</sup> people being led. Great freedom in the leaders.

<sup>33</sup> I mean, you can think about it. Those of you that had just amazing dads, and some of you

would say, "Well, my dad wasn't amazing. He tried really hard." And if your dad's here,
 he was amazing. So just...

<sup>36</sup> But if we're honest and if we as dads are honest, we're not always amazing. We try to be.

Very few dads intentionally hurt their kids, but the fact is that we have weaknesses and failures.

But some of you would say, "I just had an amazing dad," and I meet people that they really did. Now listen, with an amazing dad, did they ever tell you "No?" And you would all say, "absolutely." A good dad would tell their kids "No." Good dad has to tell their kids "No" a lot, right? There's a lot of times of telling them "No," and having to lead in that. A lot of times when it comes to leaders, we have a short term view. We just want to know, "do I get what I want right now for me," instead of having a long term view of the outcome on a person's life, the outcome on your life in response to your leadership.

# 46 (04:00)

And so let's read this text, and we're going to talk more about it. Hebrews 13, we'll start 47 with verse 17. The verses are this little tidbit at the end of the book of Hebrews. It's 48 typical of the letters in the New Testament, where one of the apostles is writing a letter to 49 the churches, giving them clear things to believe, and then clear practices. And it usually 50 ends with a laundry list at the end of the book, the kind of things your mom tells you 51 before you go to college: wash your clothes, eat your food, don't be a slob, study hard, all 52 that stuff. There's this, like, laundry list at the end where they say, "Hey, and don't 53 forget... and don't forget... and don't forget." And so we have these two verses on 54 leadership at the end of Hebrews that are really important for us. Hebrews 13, starting 55 with verse 17. Let's read it. 56

57

"Obey your leaders and submit to them for they are keeping watch over your souls as
those who will have to give an account. Let them do this with joy and not with groaning.
For that would be of no advantage to you. Pray for us for we are sure that we have a clear
conscience desiring to act honorably in all things."

Let's take a minute and pray and then we'll work through these. Just couple of verses, applying them to us, making sense out of them. Let's pray together.

<sup>64</sup> Father, I thank you for your presence. I thank you that you love your people. I thank you

that you were merciful in sending us Jesus, the great leader, the leader above all leaders.

<sup>66</sup> The leader to whom every man or woman ought to submit our whole lives. I thank for

such kindness in sending him. And Father, I pray, in Jesus' name, that you would rest on
 each of us today.

69 (06:00)

Help us. Change our thinking. Let us see things the way you see them Lord. I pray that 70 your spirit would work in us. I pray that our hearts and our minds would be clear. Places 71 in people's hearts where they've been hurt in the past, where there's been 72 misunderstanding and pain, where leaders have made mistakes: I pray that you would 73 heal those things. Let there be a freedom in your church. And Lord, I pray today that you 74 would be near to us, that we would sense you near. That your love would be upon us. I 75 thank you for what you're doing in this time, and we honor you in the name of Jesus. 76 Amen. Amen. 77 78

Okay, so let's start in these just couple of verses. The first line of verse 17, obey your
leaders and submit to them for they are keeping watch over your souls as those will have
to give an account.

And just those first couple of words are hard for us. We are so trained to think of the words, "obey" and "submit" as bad words. We're so trained to think that, "No, those aren't good things. Why should I obey somebody? Why should I submit to someone?" It's hard on us because we've been trained that "No, you know, that's not... who is there that I should trust, that I would follow like that. Who is there like that?"

And the fact is that if you think of leadership as positional only, that is, once the person has a position, then they're a leader, you won't like these words. If it's just "positional leadership" that is, there's no relationship, there's no love, they're not necessarily trustworthy, they don't have high character, you'll find these words very difficult, and rightly so.

92 (08:00)

The truth is, "obey your leaders and submit to them" are bad words *if* the leaders aren't godly.

<sup>95</sup> See we have a problem because: we don't trust leaders, we've seen leaders go bad, we've

seen leaders mess up. In all of us... Fathers? It's Father's Day, right? Any of you

celebrating perfection yet? No, me neither. And all of us leaders make mistakes. There's

<sup>98</sup> one leader who doesn't and never has, and it's Jesus.

<sup>99</sup> But there is such a thing as godly leaders, ones that are appointed by Jesus, that lead. And <sup>100</sup> you know, in Ephesians four it says it was Him. It was Jesus in the church that appointed <sup>101</sup> leaders. It was Him who put them in place.

That's why I told you: high expectation of leaders, high character required, and high trust from the people being led. That's how the Bible looks at it. And if it's like that, "obey your leaders and submit to them" are not bad words at all. They're delight. It's a wonderful thing if it's like that. If they're not self-appointed leaders, if they're God appointed, if they're appointed through other trustworthy, proven leaders, there's a kind of trust that you can give. You can follow leaders like that.

108 (10:00)

Let me use a little parallel example in the Bible. When the Bible's talking about families and parents and children, it uses almost identical words to what we've just read about leaders and followers. Listen to this out of Ephesians 6:

"Children, obey your parents in the Lord, for this is right. Honor your father and mother,
this is the first command with a promise, that it may go well with you and that you may
live long in the land. Fathers, do not provoke your children to anger, but bring them up in
the discipline and instruction of the Lord."

It's a parallel to what we're talking about with leadership. Another place of leadershipfathers and leading your families.

- <sup>118</sup> Understand: kids, you have to obey dad. You have to obey him.
- 119

If dad's a good dad, not a perfect dad, but a good dad... if dad's a godly dad, that is a great privilege and an honor and a joy to do. If dad's not godly, if he acts wrongly to the children, then it's an awful burden. It's a similar thing. It's a parallel example in the scripture where leadership, this is the deal.

If you know your leader, if your leader is trustworthy, you can follow them, obey them, submit to them. They're keeping watch over your souls. Those words become delightful then, in that situation. Say, "Wow!" What wouldn't you do to follow leaders like that, huh? Leaders that are appointed by Jesus to keep watch over your souls.

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129 That's supposed to be Christian leadership. That's the way it ought to be in Jesus' church.

<sup>130</sup> If it's position only, it doesn't mean very much.

131 (12:00)

I told you as we started, any good leader says "no" to those they're leading. Any good parent says "no" to their kids. Why? Well, kids are idiots sometimes. And they need parents to tell them, help them direct them. Say, "No, you can't do that."

One of my kids wrote me a note this morning for Father's Day. And one of the things that she told me was, she thanked me for being strict and then put in parentheses, "that's a good thing." We've been having conversations about this lately. She's been talking to me about how strict I am and she's glad. And I think, "Oh, that is good." Man, when you're

strict and your kids are celebrating it, that's a good deal for dad. Leaders tell people "no."

Actually I would go so far to say is, how do you know someone's your leader? Or, if

you're a leader, how do you know you are someone else's leader? Well, you know when

you tell them, "No."

That's how you know. You know if someone's your leader when your leader tells you, 'No, don't do that."

Can you imagine a child who, when dad says "no" to them, they said, "You're not my dad anymore."

<sup>147</sup> Can you imagine? If my kids said that to me, they would hope to live.

You know? Because I love them so much. Of course, they're my kids. And thus, I tell them "no." In true leadership, in godly Christian leadership, to say "obey your leaders and submit to them" are not bad words.

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It's great freedom, it's blessing, it's protection, it's joy, "for they are keeping watch over your souls."

154 (14:00)

You think about it like that. Think about leadership like that. I mean, people always want 155 their leader to do what they want them to do. But you have to understand, a leader has to 156 make decisions for the good of the whole. They have to make decisions for the good of 157 everybody. Leaders in the church are going to answer to Jesus for decisions we make for 158 the good of the whole. That's why leaders cannot set out to please everyone. You'll drive 159 me crazy if I try to please all of you, because everybody wants something different. "Just 160 a little different, of course." "Just this one time, of course." Right? And so leaders are to 161 keep watch over the souls of the people. Why? 162

<sup>163</sup> That's what Jesus assigned Christian leaders to do. That's what he asked them to do.

<sup>164</sup> Watching over the people, the church.

Let me use another parallel image for this from Jesus himself, one that He spoke about

this. He talked about himself as the shepherd and us as sheep. I don't know if you're

<sup>167</sup> offended by His example or not. Sheep are kind of dumb, but that's the one he used for

us. Let me read it. John chapter 10, listen to his description.

<sup>169</sup> "I am the good shepherd. The good shepherd lays down his life for the sheep. He who is a <sup>170</sup> hired hand and not the shepherd who does not own the sheep sees a wolf coming and

leaves the sheep and flees, and the wolf snatches them and scatters them. He flees

because he's a hired hand and cares nothing for the sheep."

"I am the good shepherd. I know my own and my own know me just as the Father knows
me and I know the Father, and I lay down my life for the sheep."

- 175 (16:00)
- <sup>176</sup> Jesus talking about true leadership: himself and people.

He uses this example of he's the good shepherd. And even says, you know, "someone
who doesn't care about the sheep," he was probably implying the religious leaders of the
day, who cared only about themselves as leaders, what they looked like, how people
thought about them. They were leading for them, for themselves, rather than leading for
the people being led. He says the hired the hand, they're no good because when the wolf
comes, they're not going to fight a wolf. Why? They'll get hurt and they don't love the
sheep enough to do so.

People in position of leading without true leadership. I told you last week, you know
 you're not a leader because somebody gives you a position. There is no such thing as that.

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You can have a position of leadership and not be a leader. I told you, "You know if you're a leader if people follow you."

You know, turn around and look behind you. Is there anybody behind you and not just there because they're forced to be, but because they want to be? If nobody's behind you, you're not a leader.

If nobody cares what you think about things, you're not a leader. You can have position of leadership, and Jesus says, in Christianity, "understand that's like a hired hand. Cares nothing for the sheep, will not protect the sheep." Jesus said, "Not me. I lay down my life for my people." That's what Jesus said. "I'll die for you," and he did, for everyone who would ever put their faith in him.

<sup>197</sup> He died in your place.

## 198 (18:00)

I mean, you think about it. You parents, are there any of you here that if your kids were in
danger or in harm's way, if your kids had a great threat to their life, would not do
anything it took to step in and protect? Are there any of you who wouldn't do that? You'd
die for them, wouldn't you? You'd run in front of a car for them, wouldn't you? You
would do anything it took that they would have a life that is free and happy, that they
would know God, that they would follow God. What wouldn't you do as a parent?

Jesus says, "That's what I'm like with my church. I lay down my life. I give my life for you. I bear your sin. I carry it in my own body that you could be forgiven, that you could be reconciled to God." Why wouldn't you follow a leader like that?

And then he goes on at the end of the book of John, after he rises from the dead in chapter 21, and he's speaking to the apostles, Peter specifically. Listen to this.

<sup>210</sup> "When they had finished breakfast, Jesus said to Simon Peter, 'Simon, son of John, do <sup>211</sup> you love me more than these?"

"He said to him, 'Yes, Lord, you know that I love you."

See, Peter had denied that he even knew him the night that Jesus was arrested before his death. Now Jesus is back. He's risen from the dead, and he's leading these men that he had called to be apostles and leaders. Peter is going to be the lead leader among them.

- And he says to him, "Do you love me?" Peter answers him, "Yes."
- He goes on.

<sup>218</sup> He said to him a second time, "Simon son of John, do you love me?" He said to him,

- <sup>219</sup> "Yes, Lord, you know that I love you." He said to him, "Tend my sheep."
- 220 (20:00)

He said to him a third time, "Simon son of John, do you love me?" Peter was grieved because he said to him a third time, "Do you love me?"

And he said to him, "Lord, you know everything, you know that I love you." Jesus said to him, "Feed my sheep."

There's the image again, the parallel image of leadership. "Peter, I know that you love

me. I'm asking you over and over. I want you to get this so deep within you. If you love

me, as my leader, the one I appoint, you will take care of my people. You'll take care of them. You'll love the people. You'll love what I love. You'll love my church."

That's what he's saying. See, true Christian leaders love the people that they lead. They don't lead for them. They don't lead for honor or esteem or position or a paycheck. They lead for the love of God, for loving Jesus so much, and thus loving his people so much. It's true Christian leadership.

- I mean, when you say it like that... like, "Wait, could you obey? Could you submit to a
  leader like that? That loves Jesus so much and, because of their love for him, they're
  overcome with love for you?"
- I mean, you think about it like a father who has to leave his family for a period of time and asks a friend to take care of his wife and kids. Watch over them, check in on them, see if they need anything. Can you imagine if the guy comes back, the father comes back, and he finds out his friend has completely ignored his family, done nothing for them, hasn't helped them, hasn't taught them, hasn't seen that they had their needs met, hasn't protected? Can you imagine the heart of the man returning? Why? Why would he be so upset? Because they're his family. He loves them.
- 243 (22:00)

He trusted his friend. That's what Jesus does. He entrusts people with leadership of his
kids. When leaders are like that, to obey your leaders, to submit to them, it's a great joy,
for they are keeping watch over your souls.

See, leaders will have to give an account "as those who will have to give an account."

Christian leaders will have to answer to Jesus for you. That's the deal. I will have to
answer to Jesus, the other pastors here, the overseers, will have to answer to Jesus for
you. Because he loves you so much.

- If you follow us and we were wrong, we answer to Jesus. If you don't follow us and we
   were right, you answer to Jesus. And I like that.
- Does that make sense? Do you get it? This is Christian leadership. This is what it's supposed to do. That's why I say it's a high view of leadership.
- Some years ago when I was in my very first church home, my small group leader was
- taking care of me. I was learning about Christianity. I was growing as a relatively new
- <sup>257</sup> Christian. And I was a grad student. I was finishing my dissertation. Because I was
- avoiding writing my dissertation, I planted a garden one summer, and I was growing

tomatoes. And I had borrowed tomato cages for them. They're these wire cages that hold
tomatoes up off the ground so the the tomatoes don't rot. And Larry had brought them to
my house I was renting when I planted the garden. And in the fall I asked to borrow his
truck to take them back.

263 (24:00)

And he had a brand new truck, like brand new truck. And I was so nervous borrowing 264 that thing. I drove it to my house about a mile away, gripping the steering wheel. I don't 265 want to dent his truck. I can't dent his truck. And so I get to my place, I load the tomato 266 cages up, stack them in the back of the pickup truck, and I drive very slowly back to his 267 house. When I get to his house, I'm driving around behind the house to unload the tomato 268 cages and I drive under a tree, and there's a low hanging branch. And I didn't think about 269 how high the tomato cages were stacked, and the branch catches the top cage and pulls it 270 off. And I hear a chreeeeeeeeeeek. The feet of the tomato cage, right up by the cab of 271 the truck, catches the side and scratches all the way down to the tailgate. 272

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On top of that, when I looked, everywhere the tomato cages had touched the bed of the truck, it had scratched all the paint off all the way down to the metal from the bouncing on the dirt road I drove across to save time. And here I am. I mean, it was a bad scratch all the way through the paint. I just wanted to die. I thought, "I'm going to move to another state. I don't ever have to see my small group leader again. I'm just going to flee for my life." I had all of those thoughts of terror and panic, and then I thought, "I'm an adult man. I have to go tell him, don't I?"

And so I go in Larry's house and I told him, "Larry, I scratched your truck." And he goes, "Oh, it's not a big deal". I said, "No, you got to come look."

So he comes out to look at the truck and, I am so scared I'm shaking. I'm just thinking
he's just going to kill me. I won't live through this.

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He looks at it, put his hands in his pocket, and he looks, and he is just quiet for a minute.
And he goes, "Yep, you scratched the truck, didn't you?" I'm like, "I'm so sorry. I
scratched your truck."

289 (26:00)

And he turns around and looks at me and he says, "Steve, you're more important to me than that truck. I can fix the truck." And it changed my life. See, I never had a leader like that before. A leader that loved me, and that was the motive for his leading, that his leading was for me. That he cared about me more than he cared about his money, more than he cared about his reputation, more than he cared about his own comfort even. It's

Christian leadership, guys. That's what Jesus says. I'm the good shepherd. I lay down my
 life for the sheep. Who wouldn't follow a God like that? Who wouldn't give everything to

<sup>297</sup> go after Jesus Christ, one who is like that?

298

And even to Peter, he says, "Peter, if you know anything about me, if you love me at all, what you will do is take care of the ones that I love." It's true leadership. It's true

<sup>301</sup> leadership, guys.

Man..."as those who will give an account,." We'll give an account to Jesus, for those that
 we lead, we'll answer to Him. Why? Because he loves you so much. He provides
 leadership for his church because he loves you so much.

And then the last part of verse 17 says, "Let them do this." That is watch over your souls. Give their account. "Let them do this with joy and not with groaning. For that would be of no advantage to you."

- <sup>308</sup> "Leaders with joy" versus "leaders that are groaning." Why? Why would any leader <sup>309</sup> groan?
- 310 (28:00)

<sup>311</sup> Well, I've been leading a church for 16 years now, and I can tell you I've grown a lot.

And let me tell you what the number one pain and stress issue and reason for exhaustion

is. The number one thing that has hurt me through the years as a Christian leader has been

those who are mean, and ornery, and argumentative, and unkind. It's the number one

- thing. In a church? Oh yeah. In a church, not supposed to be that way.
- So he speaks to the followers saying, "Listen, this is what's supposed to happen. Let them do this with joy, not with groaning, for it's of no advantage to you."
- 318

I mean, think about it. Your behavior will determine what it's like for your leader.

<sup>320</sup> If your leader is godly and trustworthy, follow them.

And listen, by the way, just a little free aside, if you don't think the leaders at Blue Sky

are trustworthy, for goodness sake, don't follow us, go follow someone who is godly. If

you don't think we're trustworthy. Don't follow a leader that's not trustworthy. We're not

perfect. I admit that to you all the time. But if we're not, on the whole, trustworthy, don't

follow us.

Don't follow a leader that doesn't hold to clear biblical teaching, that doesn't hold to the truth of the scripture. Don't follow a leader like that. Find one who does, and follow them with everything. Be a joy to them and not a burden. "It's no advantage to you" is what he says.

330 (30:00)

Have you ever seen a parent with a teenager who will not listen?

Some of you were those teenagers. I would go as far as saying some of you are those teenagers, but none of our high schoolers here would ever act like that.

You ever seen a parent? Seen lots of parents through the years who are having bad trouble with their teenagers. It's awful. Or parents are groaning constantly. It's constantly painful.

Let me give you a hint, teenagers: listen. You don't want your parents to secretly pray for you to move out sooner. That's not the goal. The goal is that they would cry when you leave for joy. No, they'll cry for pain, not for joy. You don't want them crying for joy when you leave.

But see, that depends on how you respond to them. Do you respond how the scripture tells you to? Or do you just do whatever you want because you think you know best?

<sup>343</sup> We have a member here at Blue Sky. Her name's Cabrini. She's a surgeon at Children's

Hospital. And you should see Cabrini. If you haven't met Cabrini, you should meet her.

<sup>345</sup> She has for the few years she's been a member here, gone around, unbelievably smiling,

<sup>346</sup> joyful, serving. Every time you turn around, she's serving someplace else.

<sup>347</sup> I think, "How many things do you do, Cabrini?"

<sup>348</sup> "I don't know, just whatever I can find."

You know, Christmas Eve this past year, my wife was in the nursery at the candlelight service. And Cabrini had one holiday day to have off. She chose Christmas Eve so she could serve in the nursery.

352 (32:00)

<sup>353</sup> She dressed up for Christmas Eve and came and held babies of people so joyfully and

happily. every place. Her small group leader loves having her in group. She's leaving to

do her last residency down in Louisiana. And you know what we're doing? We're crying.

It's hard. We don't want to see her go. She is such a delight. She is so wonderful. It's such a delight to have her as a part of this church family.

You don't want your leaders to be secretly praying, "God, give them a job in Timbuktu somewhere. Please!"

That's not the goal.

You know when he says this, when he says that, "let them do this with joy, not with groaning, for that would be of no advantage to you," let me tell you what it means. It's no advantage to you if you're a pain in your leader's butt. Sorry to speak so plainly.

It hurts you.

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<sup>366</sup> It's not supposed to be that way.

It ought to be that you are such a joy like a child to their parent, an obedient child to their parent. That you're such a joy to your leaders.

<sup>369</sup> You're such a help. It shouldn't be that your small group leader is exhausted by you. That

you're the one that always complains, not reliable, always takes the discussion off track,

always has a hard time doing what we're doing next.

I mean, it shouldn't be that way. It's what he's saying. It's of no advantage to you.

<sup>373</sup> Do you know there's such a thing as getting what you think you want and having it cause

you great harm? Have you ever thought about that? We all want what we want, don't we? I mean, aren't you like that? I want what I want, but do you know there's such a thing as

<sup>375</sup> I mean, aren't you like that? I want what I want, but do you know there's such a thin <sup>376</sup> getting what you want and having it cause you harm? It's what it's like. It's of no

advantage to people who exhaust their leaders.

378 (34:00)

See, guys, in the church when leaders actually lead and followers actually follow, all of us in love with Jesus Christ, all of us obeying Jesus, the church is a delightful place.

I don't know how long — some of you are here for the first time today. How long you've
 been around blue sky, man, I don't know. But listen, I like being a part of this church. We
 don't have a lot of people complaining and griping and belly aching and causing trouble

<sup>384</sup> here. I like that. It's fun to be a part of this.

Some of you have been in church experiences where it was just agonizing, ripped your guts out, conflict and fighting and bickering and trouble.

It's not supposed to be that way. That's got to cause our leader to groan, Jesus, because he loves his church.

389

It's not supposed to be that it's miserable to be a part of a church, or you're protecting 390 yourself constantly because you wonder who's going to gossip or, you know, who's going 391 to fight or, you know — it's practical. I always tell people things like, you know what, 392 we're not going to fight over the color of the walls. I could care less what color the walls 393 are. It doesn't matter. As long as they don't make people vomit during worship, it's fine. I 394 don't care what color you want the walls to be. I could care less what color you think they 395 ought to be. It doesn't matter. Just glad we have walls. We're not going to fight over that 396 stuff. We're Jesus's church. 397

When leaders are leading and followers are following, and all of us are obeying Jesus, the church is a delightful place to be. A family, a community of friends.

## 400 (36:00)

<sup>401</sup> A place where nobody has to say, "Obey your leaders, submit to their authority." Nobody <sup>402</sup> has to say that.

You follow people because you love them. You follow your group leaders because you
 love them. You follow your DC pastor because you love them.

This past week I was working in my office and one of the DC pastors sticks his head in and says, "Hey, so and so's sick," (one of their small group leaders). "What do I get somebody when they're sick? I don't know what to get them." I told them, "Ginger ale, chicken soup, and Tylenol. I don't know. Get them something."

And they were going over to their house. They were sick. They had a cold. Why? Oh, guys, true Christian leaders give whatever it takes for his people. That's just a small thing.

Like parents who would lay down their lives for their kids, like dads that would do

whatever it takes, even if it meant their own life to protect their own. Jesus, who would

give up his life for his people, and leaders that he appoints, who would do whatever it

takes, to protect and love and train and teach those that belong to Jesus.

It's Christian leadership. That's how it's supposed to be. When you see it differently, pray

- for them. Pray for your leaders. He loves you guys so much. Let's stand up. We're going
- to pray together.