

Questions of Character and Integrity

These questions are intended to help you identify areas in which you still need healing and to help us know how to best support you in the process. It is not meant to disqualify you from serving as a leader. We just want to know that you are reasonably free from moral/lifestyle issues that would make it difficult for you to lead effectively. We frequently see potential leaders who are honest about an area of sin or temptation when answering these questions that get help and go on to lead a group with great effectiveness. Let the Holy Spirit do his work in you as you honestly search your heart.

- Tell me your story (past, struggles, salvation and hopes of what Jesus will do with your life).
- Describe good and bad prior church experiences.
- Describe a time when you had to be corrected by your leader.
- What is one area that you have had a hard time agreeing/trusting at this church?
- Describe your time in the bible, worship, and prayer.
- Do you give at least 10% of your gross income to God's work at this church? How long have you been consistent in this? Are you growing in generosity?
- In what areas are you currently serving at this church? Do you look for opportunities and enjoy serving others?
- Do you enjoy having people in your personal living space?
- Do you have at least one Christian friend in our church with whom you share your good news, struggles, and problems? If yes, whom?
- Do you have any sins for which you have not asked forgiveness?
- Do you need to forgive or ask forgiveness of anyone?
- Have you been with anyone of the opposite gender, or same gender, in any context that could be seen as compromising?
- How are you doing with sexual temptation?
- Do you feel like Jesus is asking you to serve as a leader?

Biblical Qualifications

⁸ Deacons likewise must be dignified, not double-tongued, not addicted to much wine, not greedy for dishonest gain. ⁹ They must hold the mystery of the faith with a clear conscience. ¹⁰ And let them also be tested first; then let them serve as deacons if they prove themselves blameless. ¹¹ Their wives likewise must be dignified, not slanderers, but sober-minded, faithful in all things. ¹² Let deacons each be the husband of one wife, managing their children and their own households well. ¹³ For those who serve well as deacons gain a good standing for themselves and also great confidence in the faith that is in Christ Jesus.” (1 Timothy 3:8-13)

- One of the first qualifications for a deacon is that they are to be dignified, “live in a way that is worthy of respect.” Are there any areas of your life that would cause people to lose respect for you? How is your work ethic? Currently what are some areas that you are struggling/growing in?
- Are there any areas where your words would dishonor Jesus (gossip, cussing, crude jokes)?
- How do you handle alcohol? Do you have any addictions?
- Have any of your financial dealings lacked integrity? How do you do with materialism?
- Is there anything that is weighing on your conscience that you need to talk about?
- If married, how is your wife doing in these areas?
- Marriage and family is first. How do you do leading your family? What is next for you as a family?